



Phil Larson, Sr., is a Senior Founding Partner and Senior Administrative Partner at Rikrland Valuation Services. As the firm's executive leader, he directs partner-level legal and strategic decisions, oversees all contract negotiations and drafting, guides corporate governance, manages hiring and personnel matters, prepares estimates and bid responses for all service lines, conducts business valuations and consulting engagements, performs aircraft appraisals, and handles other specialized non-real estate appraisal services. He serves as the primary liaison for client meetings

and negotiations while providing overall direction to all departments and employees—except the Real Estate Appraisal Department, led by Senior Managing Appraisal Partner and Founding Partner Lydia Larson. In addition, he acts as Chief Safety Officer, ensuring robust security protocols and compliance across operations.



With over 20 years of experience in upper management and supervisory roles across medium and small-sized organizations, Phil excels in operational leadership, team development, strategic decision-making, and fostering ethical, high-performance environments. His extensive aviation background includes service as a licensed FAA pilot and A&P mechanic with Inspection Authorization, as well as hands-on roles in aircraft maintenance during active duty and Alaska Air National Guard service in a Search and Rescue



wing as a flight mechanic and crew chief. He has held key positions, including owner, director of maintenance, lead mechanic, and supervising mechanic, in Part 135 operations, an FBO (corporate, charter, and small GA), and military airlift operations, domestic and abroad. He also holds an FAA Part 107



Remote Pilot Certificate, enabling commercial drone operations; the firm utilizes drones for efficient site visit checks (such as roof and remote land inspections), with Phil assisting as needed to support these efforts.

He has owned or held managing interests in appraisal companies for over a decade, founding the current firm after a successful prior appraisal firm in another state.



Drawing from structured analytical techniques honed through extensive aviation training, business school, and appraisal coursework, he delivers reliable

business consulting, valuations, and aircraft appraisals. He holds a bachelor's degree in Aircraft Maintenance Management with a business management emphasis and an AAS in Aircraft Maintenance Management from the Community College of the Air Force.

Beyond the firm, Phil is a credentialed chaplain and active member of a statewide Crisis Intervention Team, specializing in suicide intervention for combat veterans and first responders, with training in disaster response. He remains committed to service, including working with his search-and-rescue dog to support community resilience efforts.

Clients appreciate Phil's decisive leadership, hands-on expertise, and unwavering dedication to integrity, safety, and clear results in every engagement.

